

# LWDW Training Malpractice Policy

## Introduction

This policy is aimed at staff, contractors of LWDW Training and learners at LWDW Training.

## The aim of the policy is:

- To identify and minimise the risk of malpractice by staff, contractors or learners.
- To respond to any incident of alleged malpractice promptly and objectively.
- To standardise and record any investigation of malpractice to ensure openness and fairness.
- To impose appropriate penalties and/or sanctions on staff, contractors or learners where incidents (or attempted incidents) of malpractice are proven.
- To protect the integrity of LWDW Training and its programmes.

## Responding to claims of Malpractice:

### LWDW Training will:

- conduct an investigation in a form commensurate with the nature of the malpractice allegation. Such an investigation will be supported by the **Head of Centre** and all personnel linked to the allegation. It will proceed through the following stages:
  1. Make the individual fully aware at the earliest opportunity of the nature of the alleged malpractice and of the possible consequences should malpractice be proven.
  2. Give the individual the opportunity to respond to the allegations made.
  3. Inform the individual of the avenues for appealing against any judgment made.
  4. Document all stages of any investigation.
- In serious cases where malpractice is proven, LWDW Training may suspend a learner from the course or follow the disciplinary procedure for staff and contractors in relation to malpractice.

## Definition of Malpractice by Learners

This list is not exhaustive and other instances of malpractice may be considered by LWDW Training at its discretion:

- plagiarism of any nature.
- collusion by working collaboratively with other learners to produce work that

- is submitted as individual learner work.
- copying (including the use of ICT to aid copying).
- deliberate destruction of another's work.
- fabrication of results or evidence.
- false declaration of authenticity in relation to the contents of a portfolio or coursework.
- impersonation by pretending to be someone else in order to produce the work for another or arranging for another to take one's place in an assessment/examination/test.

**To minimise the risk of malpractice by learners LWDW Training will:**

- maintain an up to date learner handbook to inform learners of the centre's policy on malpractice and the penalties for attempted and actual incidents of malpractice.
- show learners the appropriate formats to record cited texts and other materials or information sources.
- ask learners to declare that their work is their own.
- ask learners to provide evidence that they have interpreted and synthesised appropriate information and acknowledged any sources used.

## **Definition of Malpractice by LWDW Training Staff or Contractors**

This list is not exhaustive and other instances of malpractice may be considered by LWDW at its discretion:

- improper assistance to candidates.
- inventing or changing marks for internally assessed work (coursework or portfolio evidence) where there is insufficient evidence of the learner's achievement to justify the assessment decisions made.
- failure to keep learner coursework/portfolios of evidence secure.
- fraudulent claims for certificates.
- inappropriate retention of certificates.
- assisting learners in the production of work for assessment, where the support has the potential to influence the outcomes of assessment. For example where the assistance involves centre staff producing work for the learner.
- producing falsified witness statements. For example for evidence the learner has not generated.
- allowing evidence, which is known by the staff member not to be the learner's own, to be included in a learner's assignment/task/portfolio/coursework.

- facilitating and allowing impersonation.
- misusing the conditions for special learner requirements. For example where learners are permitted support, such as an amanuensis, this is permissible up to the point where the support has the potential to influence the outcome of the assessment.
- falsifying records/certificates, for example by alteration, substitution, or by fraud.
- fraudulent certificate claims, that is claiming for a certificate prior to the learner completing all the requirements of assessment.

**To minimise the risk of malpractice by staff and contractors LWDW Training will:**

- maintain an up to date staff and contractor handbook to inform individuals of the centres policy on malpractice and the penalties for attempted and actual incidents of malpractice.
- employ internal controls within the organisation.

Reviewed: June 2024  
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